

EXHIBIT B

Excerpts of SW-SEC00388332, formatted for legibility

DOCUMENT PRODUCED IN NATIVE FORMAT

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1	A	B	C	D	E	F	G	H	I	J	K	L	M	N
2	#	System	Process	Control Number	Control Language	Issue Short Name	Description of Control Deviations Identified by IA	Exception Type (MW, SD, CD)	Remediated	Why the impact is not pervasive?				
7	7	Business	User Access Management	2.1		This Company maintains password requirements for all financially significant systems and databases, including the requirements that they be changed periodically, meet minimum length requirements, retain password history, and require password complexity. However, application guidance notes that, in the exception, systems or databases, we provide specific requirements that do not require active password policy to be used. As a result of this, the Business policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.	Business applies to utilize TUL/AD instances in which users is a change of role in utilizing the risk based password policy as used. As a result of this, the Business policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.	CD	N					
8	8	Business	Access Provisioning	2.2		Any user is provisioned access in accordance with the CultureWords System Groups Matrix. New users are provisioned access including access to: CultureWords System Groups Matrix, (require approval from manager, IT, and/or the system owner). Additional Active Directory access to Active Directory.	Lack of access approval or to provisioning [Access]	CD	Y	During the lack of support, enhancing or case access approval or to provisioning, any form of inappropriate access would ultimately be identified through the quarterly user access review performed by management per system.				
10	10	Business	User Access Management	2.5		User access privileges are re-validated on a quarterly basis to confirm that users maintain appropriate access. These validation procedures are performed for all financially significant applications, systems (including Active Directory) and databases.	Lack of independent reviewer [Access]	CD	Y	The quarterly review is to be with all intended to control 2.2, 3, and 2.4 however, if these controls are performed correctly, less access provisioning across terminating and terminating users is to be performed. As a result of this, the Business policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.				
11	11	Business	User Access Management	2.2		New users are provisioned access in accordance with the CultureWords System Groups Matrix. Any additional access is required including access to: CultureWords System Groups Matrix, (require approval from manager, IT, and/or the system owner). Additional Active Directory access to Active Directory.	Lack of access approval or to provisioning [Access]	CD	Y	During the lack of support, enhancing or case access approval or to provisioning, any form of inappropriate access would ultimately be identified through the quarterly user access review performed by management per system.				
12	12	Business	User Access Management	2.5		User access privileges are re-validated on a quarterly basis to confirm that users maintain appropriate access. These validation procedures are performed for all financially significant applications, systems (including Active Directory) and databases.	Lack of independent reviewer [Access]	CD	N	The quarterly review is to be with all intended to control 2.2, 3, and 2.4 however, if these controls are performed correctly, less access provisioning across terminating and terminating users is to be performed. As a result of this, the Business policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.				
13														
15	15	NetSuite	User Access Review	2.5		User access privileges are re-validated on a quarterly basis to confirm that users maintain appropriate access. These validation procedures are performed for all financially significant applications, systems (including Active Directory) and databases.	In sufficient evidence of control performance, i.e. completeness, timeliness [Access]	Terminated users who appeared with active NetSuite access were not captured and requested for removal during the Q4 NetSuite user access review.	CD	N	In effect to address the potential remediation of the deficiency noted. SubNetSuite management is performing a full review and remediation for the 2019 year specific to NetSuite in order to remove this issue from the 2019 user access review. As a result of this, the Business policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.			
17														
16	16	NetSuite / Zebra UAT / Zebra Canada	Terminations	2.3		When a employee is terminated, access to Active Directory and financial systems is removed to a user's manager and/or database administrator access within 24 hours of administrator access within 7 days for all other levels of access.	Access removal not timely [Access]	3 terminated users (of 25 sampled) retained active access in NetSuite. While AD access is retained and found to be received appropriately, noted that users in NetSuite and Zebra UAT/Canada systems can access the application without using SSO. The order of communication of termination were communicated to the system in Zebra, NetSuite, and Zebra UAT/Canada systems. The system in Zebra, NetSuite and Zebra UAT/Canada systems do not have the same termination date as the database part of the termination dates.	CD	N	While the remediation is needed to remediate the deficiency noted in the NetSuite quarterly user access review, the remediation is not yet complete. Additionally, the remediation is not yet complete for the Zebra UAT/Canada system, as the remediation is not yet complete for the Zebra UAT/Canada system.			
18														
17	17	Orchestration / Update / Connector	Access Review	2.5		User access privileges are re-validated on a quarterly basis to confirm that users maintain appropriate access. These validation procedures are performed for all financially significant applications, systems (including Active Directory) and databases.	In sufficient evidence of control performance, i.e. completeness, timeliness [Access]	The Q3 2019 Net Suite Onboarding review was performed by John Mariano, Senior Operations Manager, on 7/10/2019. However, no evidence in the review of John's electronic signature was made for review over the TPS2020 database. Additionally, screenshots in the Q1-Q3 reviews were not reviewed. These complete dates of the review and time-period of review over John's signature were not determined, likely, accuracy review over John's access was not performed.	CD	Y	The Q3 2019 review of the onboarding management during the Q3 2019 year, the controls used with this policy are active and those among all employees relevant to the user access performed. As a result of this, the Business policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.			
19	19	Policy	Access Policy	2		A user access management policy is established and documented for whitelisting, authorizing, blocking, and monitoring. A user is required to access sign in and/or to receive the user access management policy and the user access management policy is documented and retained.	Lack of evidence to show appropriate level of review/approval [Access]	Access policy was not reviewed during P19.	CD	N	During the lack of support, enhancing or case access approval or to provisioning, any form of inappropriate access would ultimately be identified through the quarterly user access review.			
21														
25	25	RMAM	User Access Management	2.1		The Company maintains password requirements for all financially significant systems and databases, including the requirements that they change periodically, meet minimum length requirements, retain password history, and require active password complexity, when, or if, a user's password is used. We provide specific requirements that may not be active by the application, system, or database. We provide specific requirements that may not be active by the application, system, or database. We provide specific requirements that may not be active by the application, system, or database. We provide specific requirements that may not be active by the application, system, or database.	Password requirements not met [Access]	This Company applies to utilize TUL/AD first and foremost. However, application guidance notes that, in instances where TUL/AD is not used, a password complexity requirement is placed on users for the RMAM policy, only a user on the password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.	CD	N	The quarterly access plan for RMAM through TUL/AD, instances in which users is a change of role in utilizing the risk based password requirements are met: (1) complexity is based on (2) minimum characters defined as defined, however, (3) maximum password age is not configured as required, nor is (4) a password history requirement.			
26	26	RMAM	Access	2.2		New users are provisioned access in accordance with the CultureWords System Groups Matrix.	Lack of access approval or to provisioning	During the lack of support, enhancing or case access approval or to provisioning, any form of inappropriate access would ultimately be identified through the quarterly user access review.	CD	Y				

	A	B	C	D	E	F	G	H	I	J	K	L	M
27	RIM	Access Review	2.5	User access privileges were evaluated on a quarterly basis to confirm that users maintained separate access to financial and non-financial applications. Systems including Active Directory, Directory, and databases insufficient evidence of control generation date for a manual review were not completed until PwC request on 11/18/23, therefore no controls were not applied timely following review.	Both the G2 and G3 review were not complete, as were listed in the report generation date for a manual review were not completed until PwC request on 11/18/23, therefore no controls were not applied timely following review.	Delegated the declassification noted in the RIM access review for G2 and G3 2023, there are mitigating controls that would mitigate work to address a missed quarterly review. The potential for widespread issues resulting from the missed review of a specific database removed, this limits the potential for widespread issues resulting from the missed review of a specific database.	CD	N					
28	Data Family	Access	N/A	Control 6.15 Password requirements have also been established for Data Family servers insufficient evidence of control	Examination noted for 2 servers (both running the Solaris OS) of 4 servers listed.	Although password complexity was not set, other controls used were also set to ensure a password was not reused.	CD	Y					